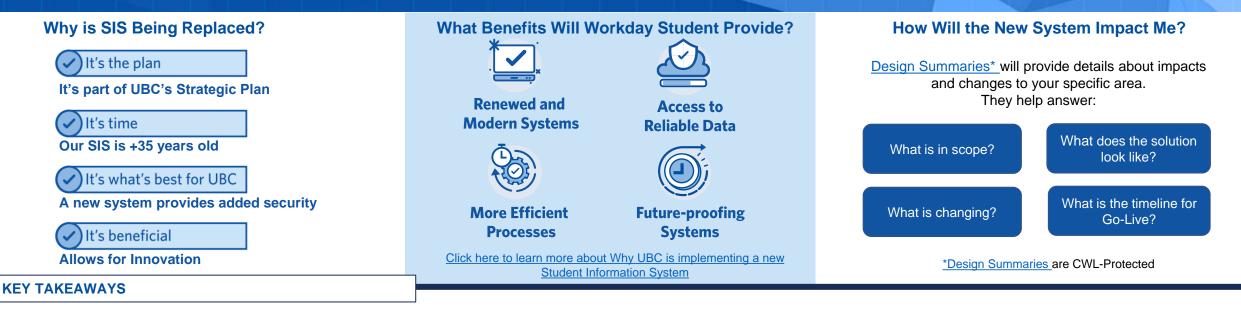


How Will Workday Student Impact Me?

To set the University up for future success and to minimize potential security risks, Workday Student was selected to replace SIS as UBC's renewed student information system. Workday Student will be launched in a phased approach to mimic the academic cycle.

Functional capabilities covered by SIS will be covered by Workday Student, however there will be some differences to the way work is done. In some cases, there may be manual workarounds to address unique system gaps, which will continue to be addressed as Workday Student evolves and UBC adopts new system features.

To help prepare for the new system, resources will be available by capability, highlighting the expected level of change and impact to operations.



- · Workday Student covers the functional capabilities currently covered by SIS
- Process owners have been consulted to define, vet, and validate the Workday Student system to ensure functional business continuity
- There will be differences to how work is done in Workday Student. Some items may require temporary manual workarounds, addressed in future Workday Student releases
- Design Summaries (coming soon) will highlight and breakdown the level of change and impacts by capability. Changes range from minimal impact to significant impact. This information helps units prepare and plan resources for Launches 1 and 2 appropriately
- · Learning curves are expected after both Launch 1 and 2, additional support via Hypercare will be available to the community